

Professional Development Mini Grant

2024-2025



OVERVIEW

Oregon GEAR UP is committed to providing all Oregonians the opportunity to access and succeed in education and training beyond high school. To accomplish this goal, we recognize the importance of continuous professional development for educators to ensure high-quality teaching and learning. We are committed to fostering an environment where teachers are equipped with the latest pedagogical strategies, tools, and resources and are therefore offering the opportunity for GEAR UP schools to apply for funding to implement a comprehensive schoolwide professional development program aimed at enhancing instructional practices, improving student outcomes, and promoting a culture of lifelong learning among educators.

Mini Grant Objective(s): The purpose of this mini grant is to support schoolwide and/or individual department efforts to:

- **Enhance Teaching Practices:** Equip educators with innovative teaching methodologies tailored to diverse learning needs.
- **Foster Collaboration:** Create opportunities for teachers to collaborate, share best practices, and build a supportive professional learning community.
- **Multi-Tiered System of Support:** Develop and implement a MTSS that addresses schoolwide challenges related to attendance, behavior, and/or academic achievement.
- **Integrate Technology:** Provide training on effective technology integration in the classroom to engage students and enhance learning experiences.

All applications will be accepted until **December 31, 2024**. Schoolwide applications will be reviewed and accepted on a rolling basis; department applicants will be notified no later than January 31, 2025.

FUNDING

Mini grants up to \$10,000 are available to each cluster for schoolwide efforts. Additional funds up to \$5,000 may be awarded to individual departments that would like to apply and will be awarded after an internal review. **Expenses must be incurred, all items received, and services rendered before August 31, 2025.**

Mini grant funds **can** be used for:

- salary (*extra duty rate) for staff non-contract time
- substitute costs
- travel/meal costs (*district/federal per diem rates) during training
- workshop facilitators/guest speakers
- material and resources required for professional development sessions and/or
- material and supplies required for classroom integration/implementation (*this can include technology; however, proposal should not focus solely on individual student devices)

Mini grant funds **cannot** be used to:

- pay indirect costs/grant administration fees
- lobbying
- equipment costs (single items greater than \$5000)
- student experiences including, but not limited to, incentive items
- entertainment/alcohol

WHO AND HOW TO APPLY?

Current GEAR UP Clusters are eligible. Apply today!

